

RHP 4 | Coastal Bend Region

Improve Access to Care Workgroup | Quarterly Report Form

Reporting Period: June-August 2014

Contact Information	
Provider Organization: Best Clinic Ever	
Primary Contact: Dr. Suess	Email:
Goals	
Long Term Goal(s): Expand Clinic capacity and increase number of patients seen <ul style="list-style-type: none">Improvement Target: Hire 1 additional PCP and 1 nurse practitioner	
Plan	
Plan for Implementation and Achievement: <ul style="list-style-type: none">Obtain internal approval for new hiresDevelop job postings; receive HR approvalDevelop recruitment strategy	
Do	
Actions Taken: <ul style="list-style-type: none">Developed job description and submitted to HRReceived approval from HR on August 1stIdentified options for job posting notifications to expand recruitment opportunitiesPosted job in regional newspapers, on website, on	
Study	
Review and Evaluate: <ul style="list-style-type: none"><i>Progress Towards Goal(s):</i><ul style="list-style-type: none">Accomplished all goals for this periodUsed "team approach"Provided ongoing updates to management to ensure they were aware of what is going on and could provide support when needed to keep project on track<i>Challenges:</i><ul style="list-style-type: none">Local workforce shortages for providers makes it difficult to hire new providersGetting HR to put job approval on "fast track"	

Act

Next Steps:

- Oversee application process
- Identify additional opportunities for expanding outreach effort if sufficient applications are not received
- Develop interview criteria
- Schedule interviews
- Hire providers

Collaborate

Share Successes and/or Request Assistance

- How to maintain support from other staff not directly involved in DSRIP activities
- What else can we do to attract providers – incentives? Job sharing?